



SCHOLARSHIP APPLICATION

OVERVIEW OF THE KAREN TAKACS WOMEN'S LEADERSHIP FUND

The Karen Takacs Women's Leadership Fund was created by the Crossroads International Board of Directors in 2015 to celebrate Karen's transformative leadership over twelve years as Executive Director of Crossroads. The Fund honours her life-long commitment to working to advance women's rights by supporting projects to reduce violence against women and girls, facilitate the participation of women in decision making, and the increase of social and economic autonomy of women in Africa, as well as individual scholarships for emerging leaders. Generously supported by individual donations, the fund is a tribute to Karen's vision and legacy of supporting women's leadership.

In the fall of 2015, the Crossroads International Board of Directors appointed a volunteer advisory council to consult with Crossroads International partners and make recommendations regarding the purpose, management and implementation of the grants and scholarships. In March 2016, the Board of Directors approved the grant mechanisms of the Fund. The first call to applications was launched in June 2016 and the first recipients were announced in the fall of 2016.

KAREN TAKACS WOMEN'S LEADERSHIP SCHOLARSHIP

In partnership with the Coady International Institute at St. Francis Xavier University, Crossroads will offer one scholarship to a member of one of Crossroads' partner organizations to attend a three-week certificate program in Antigonish, N.B. *Fluency in English is required.*

Learn more about the 2020 Coady International Institute Certificate Programs here:

<http://coady.stfx.ca/education/>.

APPLICATION PROCESS

The Karen Takacs Women's Leadership Fund Advisory Council will undertake the review of submitted applications and select the successful scholarship recipient to be recommended to the Board of Directors for approval.

In order for Crossroads to undertake this annual review process effectively, applications will be limited to partners from one country per year. This will allow a partner from each country to nominate a candidate over the lifetime of the Fund. The specific country will be announced alongside the Call for Proposals each year.

SCHOLARSHIP ELIGIBILITY

Candidates must meet the following criteria:

- Is a leader or emerging leader advancing women's rights
- Be nominated in writing and endorsed by a Crossroads International partner in good standing
- Have two letters of recommendation from colleagues or volunteers outlining why the candidate is a leader or emerging leader advancing women's rights and why she should be selected
- Is a staff or board member or volunteer of a Crossroads International partner who advances leadership and equality of women and girls in Africa

SCHOLARSHIP PRIORITIES

Priority will be given to candidates who:

- Strengthen the organization's staff or volunteer capacity to lead nationally and/or regionally on women's rights, women's economic empowerment, and violence against women and girls

CALL FOR APPLICATIONS 2020: extended DEADLINE: May 15th, 2020 at the latest

Crossroads International has launched the Karen Takacs Women's Leadership Fund Scholarship with the second call for applications to partners working in **Tanzania**. The successful applicant will be announced in the summer of 2020. Eligible candidates should complete the scholarship Application Form and e-mail it to fondsKTfund@cintl.org **extended to May 15th, 2020**.

2020 SCHOLARSHIP APPLICATION

The scholarship application form should be completed within the established timeline, include two letters of reference and an updated CV. Scholarship applicants must be affiliated with an eligible Crossroads International partner and work in Tanzania. Following application submission, interviews by phone or Skype may be conducted.

APPLICATION FORM

Thank you for your interest in the Crossroads International Karen Takacs Women's Leadership Scholarship at Coady International Institute. Please provide detailed and complete answers to each of the questions in this application. The selection committee will consider which applicant best meets the following criteria:

- ➔ Affiliated with a current Crossroads International partner working to advance leadership and equality of women and girls in Africa.
- ➔ Ability to contribute in a participatory learning classroom experience.
- ➔ Potential to improve and expand the impact of your work as the result of attending a Coady International Institute Program.
- ➔ Commitment to apply the learnings from your time at Coady in your organization and/or community.

CONTACT INFORMATION

First Name	_____	Last Name	_____
Position	_____	Skype ID	_____
Email	_____		
Date of Birth (DD-MM-YYYY)	_____	Gender	_____
Street Address	_____		
Town	_____	City	_____
Province	_____	State	_____
Country	_____	Postal Code	_____
Citizenship	_____		
Primary Telephone	_____	Alternate Telephone	_____

PROGRAM INFORMATION

You are applying for the Karen Takacs Women's Leadership Fund Scholarship presented by Crossroads International but this certificate program is offered at Coady International Institute in Antigonish, Nova Scotia, Canada.

Name of Certificate Program to which you are applying (Please consult the [Coady International Institute](#) web site for complete program details):

1) How will you benefit by taking this course? (maximum 200 words)

2) How will your organization benefit by having you take this course? (maximum 200 words)

3) What three things do you hope to learn in this course? (maximum 200 words)

TELL US ABOUT YOUR ORGANIZATION

Name of Organization _____

Purpose/Mission

Year Established _____

Number of Employees _____

Website where your organization's Annual Report and organization chart can be found. If no website, please submit a copy of your organization's Annual Report.

Email of Organization _____

Name of Director _____

Contact Information for Director _____

Email: _____

Primary Telephone _____

Skype ID _____

Street Address _____

Town _____

City _____

Province _____

State _____

Country _____

Postal Code _____

How would you describe your organization? (place and X where it applies)

International NGO

Government Department

National NGO

Business/Private Enterprise

Community Based Organization

Self Employed

UN Agency

Other

Select up to three populations that your organization works with: (place and X where it applies)

Business Leaders

LGBTQI Community

Children

People Living in Poverty

Communities

People with Disabilities

Government/Civil Service

Women

Indigenous Peoples

Youth

Other

Choose the three most relevant areas your organization works in: (place and X where it applies)

Adaptation to climate change

Gender

Advocacy

Good Governance

Agriculture

Health Sector

Asset-based Development

Markets and Livelihoods

Business/ Entrepreneurship	<input type="checkbox"/>	Microfinance	<input type="checkbox"/>
Capacity Building	<input type="checkbox"/>	Organizational Development	<input type="checkbox"/>
Community Economic Development	<input type="checkbox"/>	Peace Building & Conflict Resolution	<input type="checkbox"/>
Cooperatives	<input type="checkbox"/>	Research	<input type="checkbox"/>
Education	<input type="checkbox"/>	Urbanization	<input type="checkbox"/>
Environment	<input type="checkbox"/>	Other	<input type="checkbox"/>
Food Security	<input type="checkbox"/>		<input type="checkbox"/>

What is your role with the organization? (place and X where it applies)

Employee	<input type="checkbox"/>	Self-Employed	<input type="checkbox"/>
Volunteer	<input type="checkbox"/>	Other	<input type="checkbox"/>
Board Member	<input type="checkbox"/>		

If you are an employee, what is your level of responsibility within this organization? Choose one.

Entry Level, example: front line worker	<input type="checkbox"/>	Senior Management, example: managing a region	<input type="checkbox"/>
Middle Management, example: field coordinator	<input type="checkbox"/>		<input type="checkbox"/>

4) How does your work with this organization relate to the program you are applying for?
 (maximum 200 words)

- 5) What have been your primary responsibilities (work or volunteer) with this organization in the past 5 years?

- 6) How many years of relevant work experience do you have related to the scholarship you are applying for?

TELL US ABOUT YOUR EDUCATION

Highest Education Level Completed

Name of Educational Institution where it was received

Field of Study

Year Completed

In what language was this education completed?

Please Note: If language is other than English, please provide proof of English competency when you submit your application.

- 7) Describe any professional development courses related to this application, including institution and year.

- 8) List any relevant volunteer experience related to the scholarship you are applying for.

ORGANIZATIONAL SUPPORT AND FINANCIAL ASSISTANCE

For reporting purposes, do you wish to self-identify as a person with a disability?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Have you attended another Coady Program?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<u>If yes, which ones:</u>				
Has anyone from your organization attended a Coady Program?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<u>If yes, who:</u>				
Do you agree to share details of your application status and contact information with Citizenship and Immigration Canada (CIC) or their authorized representative, if requested?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

REFERENCES

Your application is not complete **until** we receive two letters of reference (2 pages maximum each). The letters should present your professional and volunteer experience in relationship to the Karen Takacs Women's Leadership Fund Scholarship. Examples of suitable references are: an official of your employer or sponsoring organization, the head of a recognized NG, the head of a government department, or other establish institution.

Name of First Reference	<input type="text"/>
Email	<input type="text"/>
Their professional relationship with you	<input type="text"/>
Name of Second Reference	<input type="text"/>
Email	<input type="text"/>
Their professional relationship with you	<input type="text"/>

Thank you. Please email your application to fondsKTfund@cintl.org.

IMPORTANT: Please be sure to include **two letters of references**, an **updated CV** and any additional requirements required. (Annual Report (if not online), proof of English competency)